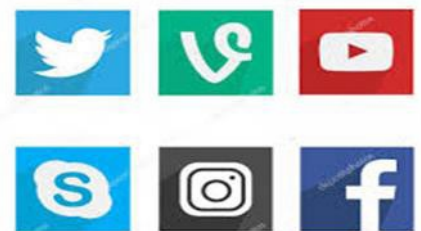




AFRICAN DIASPORA UNION



FOUNDING PROVISIONS & POLITICAL PRINCIPLES



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FOUNDING PROVISIONS AND POLITICAL PRINCIPLES

NAME:

The name of the Organization is the African Diaspora Union AKA AFRIDU.

The African Diaspora Union (AFRIDU) is a civil society and Pan African organization with a view to integrate Africans into the African Nations with the spirit of brotherhood (Ubuntu).

AFRIDU is resolute on Pan Africanism and the views of our African Leaders in uniting All Africans for peaceful cohabitation and the empowerment of the African peoples through the promotion of our cultural heritage, preservation of our history, human rights, human development and the promotion of free trade and a better protection of the environment in Africa.

OUR VALUES:

We value and Seek to promote our vision which is the spirit of recognition, justice and development for all Africans and African Descendants with the restoration of the rights and dignity of African people through the removal of all obstacles that prevent their equal enjoyment of all human rights, economic, social, cultural, civil and political, including the right to development also driven by values embodied by these words: Africa is for all who live in it.

We believe:

- Africa is a beautiful and Special Continent. It is time that the peoples of Africa, in all corners of the world, unite at the defense of our Wealthy Continent, Mother Africa.
- The injustices suffered by African immigrants into other African countries during xenophobic attacks harm those who follow. The effects of the violence, brutality and injustices are therefore still felt by many who arrive in those African countries.
- We cannot undo the past, but as Africans we have a duty to redress any disadvantages caused by our past, so that all Africans may make equal use of their opportunities;
- A prosperous future for Africa can only be assured when every human who resides in Africa receives a quality education, Health Services and fair treatment.
- When All Africans truly enjoy the Freedom of Movement within the Continent, Proper channels to trade and access to Human rights and fair opportunities to employment.
- Our Organization is uniquely founded in faith in the People of Africa the Continent. Through our individual and collective efforts, and enabled by a capable state, Africans hold the power to make our continent a shining beacon in the world;
- We stand with the hardworking, freedom-loving people of our continent who want to live and raise their families in safe communities, support each other, work hard, play by the rules, reap the rewards for their efforts and build a country where all Africans, regardless of our backgrounds, make progress together;
- Strong people and strong social structures such as families, in all their different manifestations, flourish in strong communities.

We have a duty to do everything in our power to strengthen and support the building of durable social structures that promote cooperation in our communities, for history has shown that when Africans work together, we are unstoppable.

- We believe the Promotion of trade within the Continent is of Paramount importance for the growth of the African economy.

PURPOSE:

African Diaspora Union -AFRIDU incorporates into a larger unit the diverse units of plans and dreams of different African peoples and form alliance with different countries and regions of African or Black peoples to actualize their dream of return to Africa or invest in Africa or be identified in Africa through cultural integration through an all inclusive vision.

The vision of African Diaspora Union-AFRIDU is majorly to bring closure to the decades of struggles, conferences and summits by the Africans in Diaspora (African Descendants) and avoidance of circling the hill countries of Seir like the Biblical children of Israel; discussing ways of restoration and to receive reparative justice for the generations of Africans in Diaspora (African Descendants) who became victims of slave trade through conspiracy, kidnapping, coercion and forceful evacuation from their motherland and eventually lost their citizenship rights and inheritance, hence AFRIDU understands that the Historic African Diaspora integration requires lobbying, negotiations, agreements, endorsements, diplomacy and projects actualization which will avoid long speaking conferences.

OBJECTIVES:

African Diaspora Union (AFRIDU) recognizing the diverse cultures and languages of the African people all over the world; the diverse historical facts of all the African and black people all over the world; believes in the Tripod Stand of Integration of the Diaspora:

1. Those African Diasporas who wish to return to their motherland Africa and become part of Africa and participate in every endeavor as Africans with full rights of African citizenship. Their desire and idea of Homecoming is coming back as African citizens, not as Investors or as Tourists.
2. Those African Diasporas who believe in investing in Africa and become part of the African businesses and economy.
3. Those who wish to identify themselves with the African culture and inheritance through their genealogy with intention of participation in all African affairs, but not having the intention of returning back to Africa their motherland.

PRINCIPLES:

The African Diaspora Union is grounded on the defense, promotion and extension of the following principles:

- *The fundamental rights and freedoms of every person -including the right to freedom of conscience, speech, association, and movement;
- *The rejection of unfair discrimination on any grounds and the redress of past discrimination, without recourse to rigid formulae or quotas;
- *The supremacy of Justice and the rule of law;
- *The language, cultural and religious rights of individuals and the communities they create through free association;
- *Equality before the law;
- *A judiciary, justice system and prosecuting authority that is independent;
- *Representative and accountable government elected on the basis of universal adult suffrage;
- *Access to good Health, education and training.
- *Respect for the right of a vibrant civil society and a free media to function independently;
- *The right of all people to private ownership and to participate freely in the market economy;
- *The right of all people to protection by the state from crime and violence even from itself.

PROGRAMME OF ACTION:

The Organization will promote its growth in all Diaspora communities with the intention of realizing its vision and advancing its principles. The program of action must include provisions aiming at, but not be limited to, the following:

*Serving the needs of the people of Africa and African Descendants through the structures and resources of the Organization; Being an effective vehicle to drive inclusion between the Africans and African Diaspora Community, and the International Community at large;

*Holding our Office Holders accountable through appropriate policies adopted by the Advisory Council and the Governing Council;

*The Organization must seek to co-operate with the government where it is existing, both foreign and domestic, which share its commitment to the vision to work for members of the African Diaspora around the world to achieve their rights, Freedom and prosperity through active democracy, programming, education, Policy creation and public awareness; and its passion for freedom, dignity, equality and democracy.

LEGAL PERSONALITY AND POWERS:

The Organization is a Civil Society Organization (CSO) (registered as a Non Profit Company first under the Company and Intellectual Property Commission –CIPC South Africa) with perpetual succession.

The Organization is capable of suing and being sued in its own name and it may own, purchase, sell, hire, lease, mortgage, pledge or in any other way acquire, alienate or deal with movable and immovable property and may perform all legal activities authorized by this Constitution as well as legal activities normally associated with a NPC/CSO.

The Organization shall only be legally bound in the exercise of its competencies set out in this Foundational Principle by a person or persons authorized in advance, in writing, by the President or Organizational formation delegated by him or her in writing.

The Executive represented by the President, Ambassadors, Diplomatic Administrators or an Appointed Regional or Continental Director, carrying the mandate of the Advisory Board, may act on behalf of and legally bind the Organization in all matters. He or she may authorize in writing another member of the Organization to act on the Organization's behalf in all legal proceedings by and against the Organization.

No other member or formation of the Organization may act on behalf of and legally bind the Organization. Any person or persons, who purport to do so in contravention of the provisions of this Foundation Principle, shall be personally liable therefore, and such decision or action shall be considered misconduct.

The President or someone authorized by him in writing represents the Organization in all legal proceedings by or against the Organization.

All monies and goods received and collected in the name of the Organization vest in the Organization itself.

Income and assets of the Organization are not distributable to members or office bearers, except as reasonable compensation for services rendered.

All intellectual property rights developed by a Subsidiary Organization shall be owned by the Parent Organization.

Each Subsidiary Organization shall grant a royalty-free license to the Parent to use its intellectual property.

The Subsidiary Organization shall maintain the confidentiality of the Parent Organization's confidential information.

The Subsidiary Organization shall comply with applicable data protection laws and regulations. Data in this context, extends to the network and human resources of the Parent Organization

MEMBERSHIP:

Every person wishing to become a member of the African Diaspora Union must:

*Be 18 years of age or above;

*Be a citizen of the country where AFRIDU exists, permanent resident or hold a temporal residence permit allowing stay of 12 Months and above in the Republic where AFRIDU is; or Hold an Asylum or a Refugee Permit.

*Subscribe to the Values, the Principles and the Program of Action of the Organization;

*Agree to abide by the Constitution of the Organization;

*Apply to become a member of the Organization, by signing the prescribed membership application form, or by making application electronically online or in other ways approved by the Advisory Board;

*Comply with any condition set by the Advisory Board from time to time; and

*Membership is by voluntary and takes effect when a person complies with the requirements for membership as set out in the constitution. A person may enroll as a member at any time during the year.

REFUSAL OF MEMBERSHIP:

AFRIDU may itself or at the recommendation of an Adhoc committee refuse to accept the application for membership of any person.

A person whose membership application has been refused May appeal that decision to the AFRIDU President. The decision of the AFRIDU President as the case may be, is final.

MEMBERSHIP SUBSCRIPTIONS:

A Region may request members to pay a voluntary contribution during and in any AFRIDU project.

DUAL MEMBERSHIP:

A member or category of members of the Organization may also be a member or members of another Organization or par Organizations ties approved by the Advisory Board.

CESSATION OF MEMBERSHIP:

A member ceases to be a member of the Organization when he or she:

- *Publicly declares his or her intention to resign and/or publicly declares his or her resignation from the Organization;
- *Has his or her membership application refused, and any appeal has been dismissed or the time period for lodging an appeal has expired;
- *Canvasses other Organization members to resign from the Organization;
- *After having been warned to desist, publicly and unreasonably disparages the Organization or decisions taken by its structures;
- *A member, who ceases to be a member of the Organization, loses all privileges of Organization membership and, if that member is a public representative, he or she also loses the office which he or she occupies by virtue of his or her membership, with immediate effect.

MEMBERSHIP AND SERVICE:

- *Only Organization members can serve on the representative and other structures of the Organization and be public representatives of the Organization.
- *If the membership of a public representative is terminated or if a public representative ceases to be a member of the Organization the relevant Ambassador or Diplomatic Administrator, CEO or Director as the case may be, must notify the relevant authorities of the vacancy which has arisen.

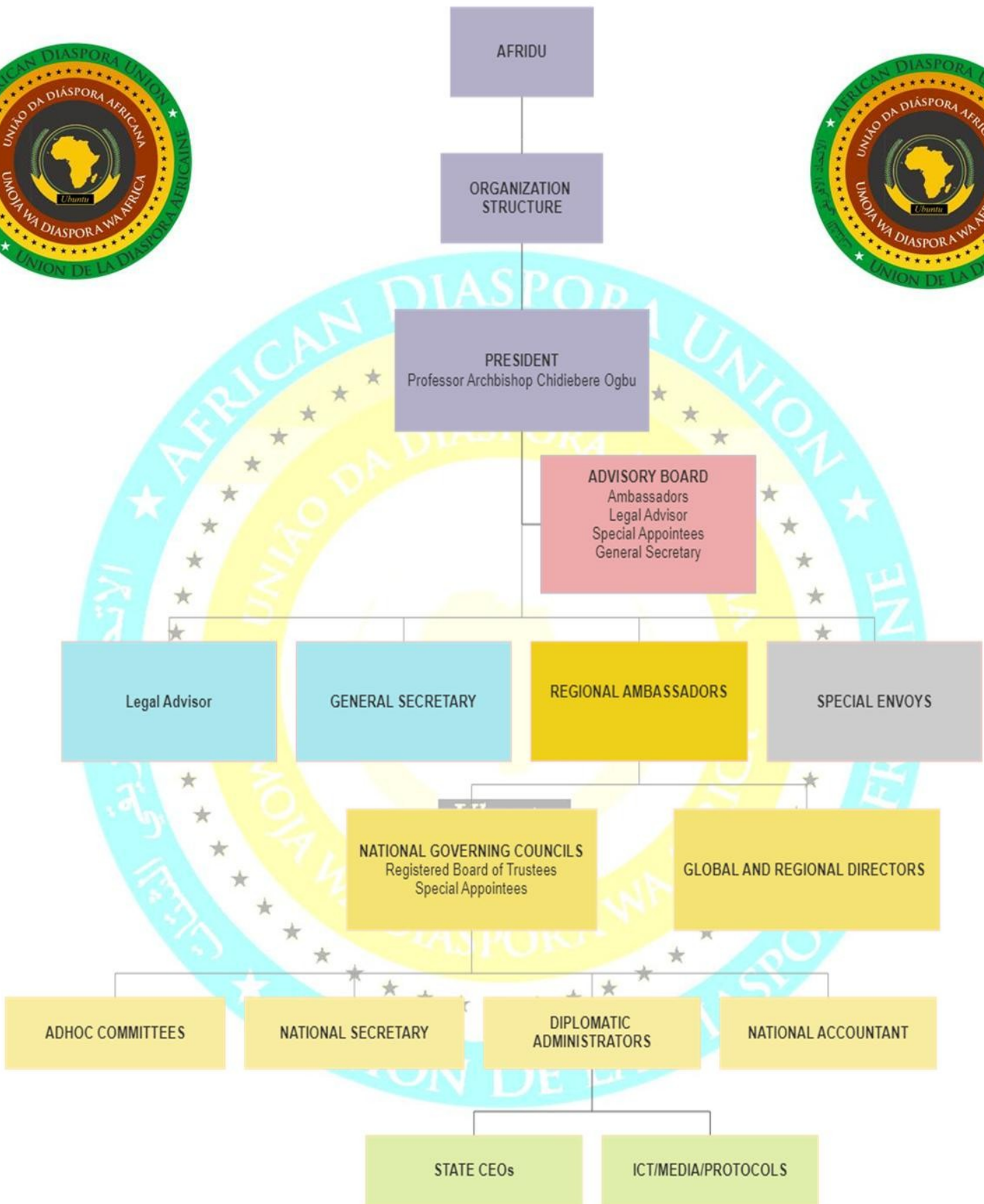
ORGANIZATIONAL STRUCTURE:

Following the objectives of AFRIDU, Special Envoys to serve as the “Special Representatives to the President”, Ambassadors of Regions, Diplomatic Administrators of Countries, Global and Regional Directors, and CEOs were created to govern the regional and domestic affairs of AFRIDU in various continents, regions, countries and states or provinces without distinction of Creed, Race, Religion, Politics, but only the destiny of the valuation to the human being with the rights to take as a standard the norms and laws of the Human Rights, that are signed in the United Nations (UN).

For ease of administration and Legal recognition AFRIDU created an Advisory Board, Special Envoys with specifics, Ambassadors to continents and regions, Governing Council, Diplomatic Administrators over countries, and Global or Regional Directors in different departments, and Chief Executive Officers/CEOs over states or provinces as the case may be.

AFRIDU encourages all their Special Envoys, Ambassadors, Diplomatic Administrators, Directors, CEOs and representatives to participate in many Conferences and activities related to the African Descendants like the African Union, European Union, CARICOM, United Nations, etc.

AFRIDU ORGANOGRAM



The Organogram guidelines aim to promote a harmonious and efficient working relationship amongst the administrative structures and ensure compliance with legal and regulatory requirements; protect the interests of the organization and its Subsidiary and establish the extent of Powers of each party and their representatives.

DUTIES AND REPONSIBILITIES OF AN ADVISORY BOARD

AFRIDU Advisory Board comprises of All the AFRIDU Ambassadors, Legal Advisor, General Secretary, and some selected Special Envoys with expert knowledge who offer informal guidance to the organization's strategies and management and help make decisions. The President appoints a Chairman of the Advisory Board who presides over the meetings with the General Secretary in the Office of the President as the Secretary of the Advisory Board.

DUTIES AND REPONSIBILITIES OF A SPECIAL ENVOY

A Special Envoy is a Special Representative of the President of AFRIDU; a surrogate for the President on specific issues that requires high-level attention and reports directly to the President of the organization on his/her assignments. Special Envoys applies a lot of Diplomacy in executing their duties. Diplomacy is an art, profession, activity, and skill of managing international relations or dealing with people in a sensitive way.

DUTIES AND REPONSIBILITIES OF AN AMBASSADOR

The African Diaspora Union/AFRIDU is designed to have 13 (Thirteen) Diplomatic Administrative Ambassadors in all the continents or regions where there was a historical trans-Atlantic slave trading viz: United States/Canada; South Latin America; Central America; Caribbean (CARICOM) States; European Union; South-East Asia; United Kingdom; Australia/New Zealand/Oceania; ECOWAS; East Africa; Central Africa; Sahel Countries; SADC Countries.

The Ambassadors duties and responsibilities include: to assist the Diplomatic Administrators under their region to register AFRICAN DIASPORA UNION (AFRIDU) in their various countries to enable their Offices:

- i Operate legitimately, being recognized by the Regional Laws;
- ii Open bank accounts and safely transact,
- iii To activate PayPal or any other payment buttons depending on its functionality in the Region.

B. Every Region is expected to raise funds for their maintenance and Administrative running either through AFRIDU branding or request for support from individuals, companies, or through any other legitimate transaction the laws of the Region permits.

C. There must be a quarterly report of the AFRIDU Regional offices. This is to include: *Activities, *Transactions and *Presentation of Statements for legitimate purposes submitted through the General Secretary to the Office of the President.

D. All official letters to organizations, businesses, governments and agencies must come from the Office of AFRIDU President, or at least with the consent and approval of the President. However, when it is not considered necessary, the President's Office must be copied and it must be indicated so on the letter.

E. A Department of AFRIDU HUMANITARIAN SERVICES shall be created by every Ambassador to help the less privileged communities or persons, the abused, homeless, disadvantaged, etc in his/her region.

F. Every Regional Ambassador is hereby empowered to:

- Adopt/draft programs they think would have the best impact or execute in ways they consider -would yield the best result in accordance with AFRIDU vision and mission;
- Source for funding for the execution of their humanitarian projects;
- Create offices and platforms/relationships necessary to execute their humanitarian projects.
- Nominate and recommend Diplomatic Administrators in their region or continent.

DUTIES AND REponsibilities OF A REGIONAL OR GLOBAL DIRECTOR

Global and Regional Directors manages the operations of AFRIDU on a global scale. They are responsible for implementing strategies to promote growth of AFRIDU Business across multiple regions of the world.

AFRIDU has diverse Directorates like; Investment, Special Projects, Humanitarian Services, Business Round Table, etc; and they report to the President through the Office of the General Secretary to the President.

DUTIES AND REponsibilities OF NATIONAL GOVERNING COUNCILS

AFRIDU National Governing Councils are established Bodies in countries where there is AFRIDU who works with the Diplomatic Administrator to help set and monitor the direction the organization is taking in a country. They are the highest decision making Body in every AFRIDU country. They appoint the National Secretary and the National Accountant, and nominate an Adhoc Committee Members as at when necessary and dissolve it when due. The Governing Council comprises of the registered Trustees or Directors of AFRIDU in the Country; the Diplomatic Administrator; the National Secretary; and some appointed Special Envoys in that country. The Ambassador appoints the Chairpersons of the National Governing Council of his/her region with the consent and approval of the President.

DUTIES AND REponsibilities OF A DIPLOMATIC ADMINISTRATOR

Therefore, some of the primary responsibility of an AFRIDU Diplomatic Administrator includes assisting in the coordination of Africans in Diaspora and different organizations of Africans and their organizations under his/her country in fulfilling their dreams of connecting and reconnecting their motherland Africa and returning back to Africa with full rights and benefits as an African.

Assist in attracting; investing; implementing; transacting; and promoting businesses; industries; schools; etc; to his or her country that will promote and benefit Africa, the Africans in Diaspora and the African Diaspora Union.

Every Diplomatic Administrative Country is expected to raise funds for their maintenance and Administrative running either through AFRIDU branding or request for support from individuals, companies, or through any other legitimate transaction the laws of the land permits.

Funds are raised or generated for administrative running of AFRIDU offices in the Diplomatic countries for its activities like conferences, seminars, renting offices, paying the non-voluntary workers, travel costs, humanitarian services, etc. All official letters to organizations, businesses, governments and agencies must have the consent and approval from the Office of AFRIDU President.

The Diplomatic Administrators are expected to nominate Chief Executive Officers (CEOs) for approval by the President in all the States or Provinces of their country who will act as their Executives in running the Provinces or States and also appoint volunteers and workers to assist in the discharge of their duties.

Diplomatic Administrators can go into partnerships or contracts with similar organizations or businesses for the benefit of AFRIDU in his or her region with the consent and approval of the President of the organization.

Diplomatic Administrators under are to register AFRICAN DIASPORA UNION (AFRIDU) in their various countries to enable their Offices:

- i Operate legitimately, being recognized by the Regional Laws;
- ii Open bank accounts and safely transact,
- iii To activate PayPal or any other payment buttons depending on its functionality in the Region.

All AFRIDU Diplomatic Administrators are expected to send in their quarterly reports of their activities to the General Secretary in the office of the AFRIDU President through their Regional Ambassadors in other to keep records and to be on the same page with the regions, unless on the express request of the President.

DUTIES AND REPONSIBILITIES OF A CHIEF EXECUTIVE OFFICER/CEO

A Chief Executive Officer/CEO is the highest AFRIDU State or Provincial Executive responsible for the day to day operations of AFRIDU and decision making in his/her state or province. They lead the development of AFRIDU strategies, manage operations, and represent AFRIDU to the public.

They report directly to the Diplomatic Administrators of their country through the office of the National Secretary of the Country, who coordinates all the states or provinces under him/her.

African Diaspora Union (AFRIDU) expects a high level of cooperation of all its Special Envoys, Ambassadors, Diplomatic Administrators, Directors and Chief Executive Officers (CEOs) for a mutual respect and interaction of one another for the purposes of advancing and promoting the African Diaspora Union and the African peoples.

AFRIDU Representatives are appointed based on their own merit, hence AFRIDU encourages all Representatives at every level to respect the merit upon which fellow Representative is appointed.

Every AFRIDU Appointee has territorial integrity of his/her region of appointment, and all Representatives depending on their appointment are requested not to stray into the Borders or jurisdictions of another for any appointment of volunteer or transactions that involve AFRIDU unless on the express permission or consent and approval of the other through the Ambassador over that territory, as its negation may amount to ultra vires.

